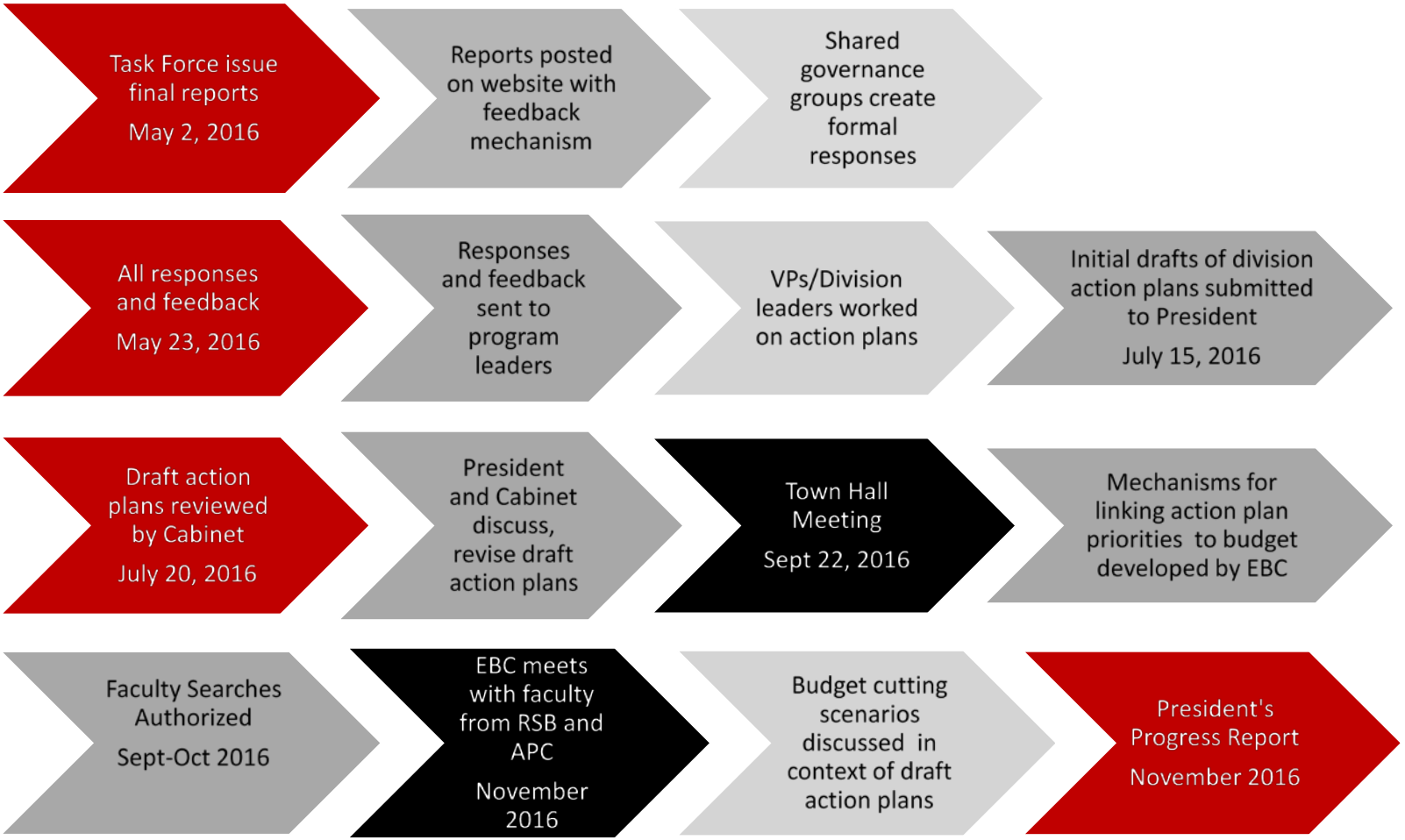
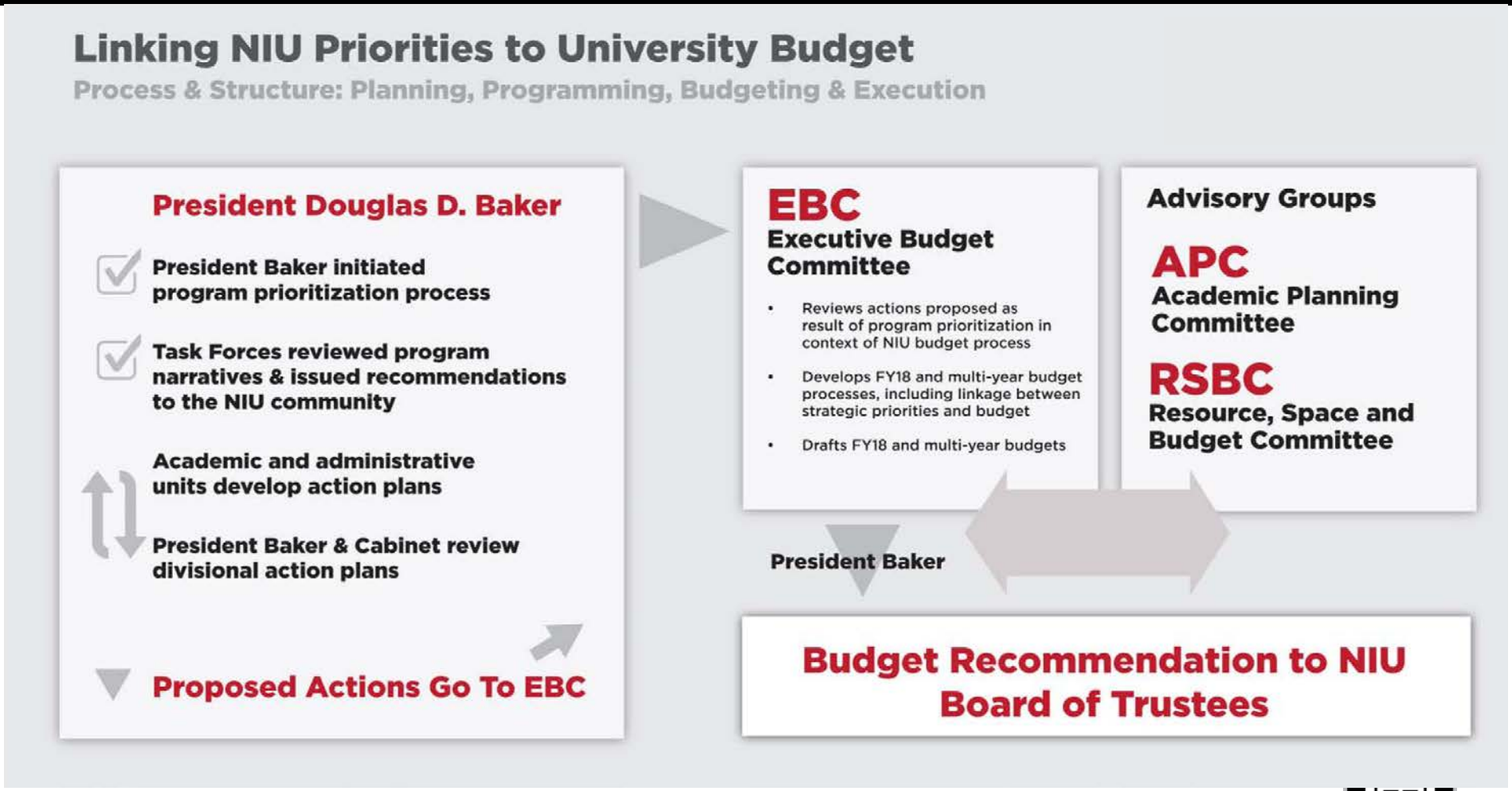
Program Prioritization Update

November 17, 2016

Action Planning Process



Program Prioritization Implementation



Action Plan Implementation

Curricular Actions in Response to Academic Program Plans

Aug 2016 – ongoing

Faculty, College Curriculum Committees, Baccalaureate Council, Graduate Council, Academic Planning Council, Board of Trustees

Analysis & Reporting of Actions in Response to **Administrative Program Plans**

Target Dates: Aug-Nov 2016

Chris McCord
Matt Streb

Complex **Conversations Across Administrative Programs**

Target Dates: Aug 2016- Jan 2017

Chris McCord
Matt Streb

Tracking of Program Prioritization Actions:

Changes in Academic and Administrative Programs

Plans for new hires and refill of vacant positions

Resource Reallocation

Attraction of new Resources

Target Dates: Aug 2016 -- ongoing

Lisa Freeman
Alan Phillips

Cost Analysis Process
Target Dates:
Phase I
Nov 2016- Jan 2017

Cost Forecasting
Target Dates:
Phase I
Jan-April 2017

Ongoing
Multi-year Process

Larry Pinkelton
Chris McCord
Sue Mini
Chris Atherton

Progress to Date: Highlights

- **Financial Aid and Scholarships (Administrative)**
  - Financial Aid and Scholarship Office
  - *AcademicWorks*
- **Institutional Effectiveness (Administrative)**
  - Action Planning with five units
    - Accreditation, Assessment Services (Phase I)
    - Academic Analysis/Reporting, Testing Services, Institutional Research (Phase II)
  - Phase 1 Completed
    - Eliminated Associate Vice Provost (Base Salary $91,509)
    - Restructuring of Human Resources to increase service to campus
    - Net savings >$30K
  - Phase 2 Underway

Progress to Date: Highlights

- **Elimination of Academic Programs (Academic)**
  - CEET Technology Minors
    - Electrical Technology
    - Energy Technology
    - Environmental Management Systems
    - Manufacturing Technology
    - Productivity and Safety
- **B.S.Ed. In Health Education**
- **M.A. in French (in progress)**

Progress to Date: Highlights

- **Academic Hiring Plan**
  - Process for authorizing searches for tenure-line faculty was based heavily on program prioritization outcomes and criteria that reflected NIU priorities

High Priority Positions (Enhance or Transform by Enhance)						
Request: Rank, PD, Unit	Academic Program or Research Cluster	Any Justification for Adjusting Priority	Contribution to Academic Excellence	Contribution to Revenue Growth	Contribution to Sustainability	Contribution to Risk Management/ Compliance

  - ~60 authorized searches (including pre-approved, contingent, new)
  - As always, final hiring authorization subject to availability of funds

Q&A